

Why Holacracy®



Is Holacracy The Formation For Your Organization?



Holacracy Is Made For Sustainable Scaling

Whether you're a team of 2 or 2000, or a pioneering CEO leading 20,000, it will make your team enormously more efficient. Holacracy is specifically designed for safe and swift scaling, as the organization's structure of circles expands and divides based on the work that needs to get done.



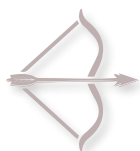
Clear Roles & Responsibilities

By assigning clear roles, everyone engages with genuine authority and claims real responsibility. If an expectation isn't explicitly defined via a governance process, no one has a right to expect it. This transcends the need for office politics, centralized power, or jockeying for position. The result is a clear process identifying what expectations are needed to express the organization's purpose.



Distributed Authority

Holacracy establishes a framework for broad input and integrated decision-making, without falling into the trap of muddled, crowd-sourced consensus building. It integrates the benefits of both, conventional top-down and progressive bottom-up approaches. Management and Leadership is now distributed, resulting in more engaged and autonomous team members.



Meetings That Matter

Holacracy Tactical Meetings support you in processing your tensions that are getting in the way of you and your team getting work done in an efficient and timely manner. These specialized operational processes create the kind of structure where everyone within the organization learns to take 100% responsibility and also learn valuable skills in communication, listening, and group facilitation.

Why WonderWorks?

WonderWorks is the first and only US-based licensee for implementing Holacracy. We take responsibility for introducing the most cutting edge and time tested practices, processes, and conscious leadership principles to our progressive client base.

Why We're So Passionate About Holacracy

We've put Holacracy to the test in a wide array of organizations and industries: from big corporations, to family-run businesses, to our own team, and households. We know it inside and out, its power, and what it takes to maximize its success. We know the common resistances and pitfalls that arise when implementing Holacracy.

We integrate our vast years of experience as masterful coaches and facilitators. When you partner with us, you'll truly be implementing Holacracy at the highest level, thus reaping the full force of its transformative power. Our approach draws everyone on your team into their personal creative genius so they're lit up, focused, and engaged. We include masterful coaching and facilitation, to align each individual and their role with the essential purpose of your organization, so every move maximizes your results.

Simply Stated: You'll attract and retain genius talent and you'll gain a new competitive advantage!

These companies and more already run with Holacracy:



Learn More: [Hello@yWonderWorks.com](mailto>Hello@yWonderWorks.com) • 650.757.1160